

Leaving Your Ethnocentric Baggage on the Plane
November 11-12, 2011
Plano, Texas



Southern Methodist University's University Center for Dispute Resolution
& Conflict Management
In Collaboration with Mediators Beyond Borders

Mediators Beyond Borders International Training Center at SMU

DISPUTE RESOLUTION & CONFLICT MANAGEMENT



FROM THE PRESIDENT

Lynn Cole JD

Dear MBB Members and Colleagues:

I have had the pleasure of serving on the planning committee for the new alliance with SMU for this inaugural conference.

This relationship was formed in the March of 2011 and we are excited to combine our resources and provide you with this great learning opportunity.

Mediators Beyond Borders International (MBB) is marking the its academic alliance with Southern Methodist University's (SMU) Dispute Resolution & Conflict Management Center (DRCMC), with this inaugural training event of the **MBB International Training Center at SMU:**

"Leaving Your Ethnocentric Baggage on the Plane: An Exploration of Culture and Perspective for Conflict Resolution Practitioners Preparing for International Field Work."

At this conference you will have to opportunity to learn from the best in the field of mediation. With over 50 combined years of practice you are sure to walk away with knowledge about culture and bias that you can apply to your personal and professional lives.

I look forward to sharing a memorable conference with you!

Southern Methodist University Center for Dispute Resolution & Conflict Management

Be a professional Peacemaker

SMU's Center for Dispute Resolution & Conflict Management is among the premier programs of its kind. Students benefit from nationally and internationally recognized experts in small interactive classes that emphasize practical skills and techniques. The SMU Mediation Clinic, our internship program, as well as other practicum opportunities, also broadens and enhances the learning experience.

The SMU Master of Arts Degree in Dispute Resolution consists of 42 credit hours and provides for in-depth study of conflict theory as well as for practical application via numerous practicum, clinic, and internship opportunities.

Mediators Beyond Borders

"Building sustainable conflict resolution capacity for a more peace 'able' world" Mediators Beyond Borders International's Vision Statement

Mediators Beyond Borders - Partnering for Peace & Reconciliation is a non-profit, humanitarian organization established to partner with communities worldwide to build their conflict resolution capacity for preventing, resolving and healing from conflict. This partnership involves the design and implementation of sustainable peace building initiatives responsive to the needs and culture of the communities, and to the history of each conflict. MBB is not a first responder, and is not prepared to intervene in the midst of violent crises.

Mediators Beyond Borders interprets "**beyond borders**" broadly. It acts across geographical, political, economic, societal, and cultural boundaries. MBB partners with NGO's, universities, political and activist groups, community organizations, professional societies, environmental, commercial and other entities worldwide to develop skills for group facilitation, public dialogue, strategic planning, collaborative negotiation, peer mediation, restorative justice, and public policy consensus building.



Kenneth Cloke LLM, J.D., Ph. D.

Kenneth Cloke is Director of the Center for Dispute Resolution and a mediator, arbitrator, consultant, and trainer specializing in communication, negotiation, and resolving complex multi-party conflicts, including community, grievance and workplace disputes, collective bargaining negotiations, organizational and school conflicts, sexual harassment and discrimination lawsuits, and public policy disputes, and in designing preventative conflict resolution systems for organizations. He has mediated conflicts and taught dispute resolution in over 20 countries and is a nationally recognized speaker and published author of many journal articles and several books. He is currently an Adjunct Professor at Pepperdine University School of Law, Harvard University's School of Law and Amsterdam University's Institute on Dispute Resolution. Kenneth Cloke is the key founder and leader of Mediators Beyond Borders.



FROM THE DEAN

David J. Chard Ph. D.

Welcome to the Annette Caldwell Simmons School of Education and Human Development, where faculty and staff are dedicated to the development of professional educators and human service providers and committed to identifying and promoting evidence-based, cutting-edge practices in counseling, dispute resolution, education, and wellness.

Our faculty and staff are actively engaged in creating and disseminating knowledge aimed at addressing the challenges faced by education and human development in an increasingly diverse world. Faculty members understand that teaching and scholarship in an interdisciplinary professional school requires a complex interaction of research and practice focused on improving the quality of life and society for everyone. We invite you to explore the numerous research projects, training programs, and initiatives that are ongoing in the school.

Students come to the school with goals and aspirations to advance their professional careers and to improve the lives of children, youth, and adults in the greater Dallas community, the state of Texas, and beyond. In doing so, they become ambassadors for SMU; they put their knowledge and skills to work to solve critical problems in schools and human service agencies. resolution, or wellness professions, we look forward to helping you achieve your career goals.

. Our presence, ideas, and impact are growing. We invite you to grow with us.

Ilhyung Lee J.D.

Ilhyung Lee is Edward W. Hinton Professor of Law, and Senior Fellow, Center for the Study of Dispute Resolution, at the University of Missouri. He specializes in the fields of cross-cultural dispute resolution, international commercial arbitration, dispute resolution in sports, and law and society in East Asia. His recent scholarship addresses: the use of the apology in dispute settlement; arbitrator ethics and neutrality; and legal equality in contemporary Korea. Professor Lee is included in the roster of neutrals for the International Centre for Dispute Resolution, the Korean Commercial Arbitration Board, the U.S. District Court for the Eastern District of Missouri, the University of Missouri Campus Mediation Service, USA Track & Field, and the World Intellectual Property Organization, among others. He is also a member of the National Sports Law Institute and the Sports Lawyers Association. Professor Lee has taught at Waseda University Faculty of Law, in Tokyo, Japan as a Fulbright scholar, and also at the Tokyo University of Science, Master of Intellectual Property Program. He teaches the cross-cultural dispute resolution subject as adjunct faculty at Pepperdine University School of Law, Straus Institute for Dispute Resolution, and Cornell University School of Industrial and Labor Relations, Scheinman Institute on Conflict Resolution. Professor Lee's private practice experience includes positions at Cravath, Swaine & Moore (New York) and Kim & Chang (Seoul, Korea). Previously, he was law clerk to the Honorable Joseph F. Weis, Jr., of the U.S. Court of Appeals for the Third Circuit. He is a graduate of Boston College Law School.

Virginia (Ginny) L. Morrison

Virginia (Ginny) L. Morrison leads Collaboration Specialists a firm offering conflict resolution in health care organizations and prison systems. She has published a book chapter and is the author of multiple professional articles. Ginny uses conflict management principles when serving in Special Masterships overseeing parole revocation and alternatives to incarceration in California's adult and juvenile systems. She carried out a similar role in a lawsuit governing the development and delivery of mental health services in California's prison system. She has led work groups affiliated with the alumni of the Harvard School of Public Health Healthcare Negotiation and Conflict Resolution Leadership Program, as well as the 2005 Patient Advocacy Summit. She is a founding advisor for Consumers Advancing Patient Safety and a member of its board's conflict-of-interest committee, and has long-standing affiliations with ethics committees and IRBs in academic medical centers and community hospitals.

At MBB, Ginny is the Project Team Leader for The Liberian Initiative and the Board Liaison for the Truth & Reconciliation Commission Committee.

Rachel Locke

Rachel Locke is a Conflict Specialist with USAID's Office of Conflict Management and Mitigation. She currently serves as Africa Team Lead, organizing office support to Africa through coordination internally and liaison externally within USAID and the interagency. She also provides direct technical assistance to West Africa and the Great Lakes region. Rachel is also currently the US Government representative to the OECD Development Assistance Committee's International Network on Conflict and Fragility. In this role Rachel directs US Government engagement with the international donor community on advancing research and guidance concerning conflict prone and fragile states. Prior to joining DCHA/CMM Rachel was a Technical Advisor for the International Rescue Committee's Economic Recovery and Development Unit responsible for programs in Africa and Colombia. Rachel also worked for IRC Uganda where she designed and oversaw economic development programs in the war-town north of the country. Rachel has experience working with a variety of organizations, including UNDP, IOM, The Fair Labour Association, and The Carnegie Council on Ethics and International Affairs. Ms. Locke holds a Master of Arts in International Affairs from Columbia University with a focus on Human Rights, Humanitarian Intervention and Development.

PLANO, TEXAS

Plano is located just minutes north of downtown Dallas and a short drive to most major attractions and venues throughout the Dallas/Fort Worth area like the Dallas Cowboys and Texas Rangers stadiums. While staying in Plano, you will find unique and entertaining attractions, like the Southfork Ranch from the television series "Dallas," and events, like Texas' largest Hot Air Balloon Festival. Plano offers a multitude of restaurants for every taste and style, and all the shopping you could ever want, as well as a variety of hotel and lodging offerings. Plano is also home to 15 Fortune 500 companies. That's what you can expect from Plano. The city planned around you.

www.plano.gov



Hotel Information

Hotel NYLO Plano at Legacy

8201 Preston R. Plano, TX 75024

972-624-6990

Courtyard Dallas Plano in Legacy Park

6840 N Dallas Parkway Plano, TX 75024

972-403-0802

Residence Inn Dallas Plano

5001 Whitestone Lane Plano, TX 75024

972-473-6761

Courtyard Dallas Plano Parkway at Preston

Road

4901 W Plano Parkway Plano, TX 75093

972-867-8000



SMU IN PLANO

Nina Meierding, M.S., J.D.

Nina Meierding has assisted in the resolution of thousands of disputes and has conducted training throughout the world, including Canada, Sweden, Ireland, England, Scotland, the Netherlands, and India. She is a Past President of the Academy of Family Mediators, has served on the Executive Committee and Board of Directors of the Association for Conflict Resolution, and has also served on the boards of the Southern California Mediation Association, the Ventura County Bar Association, and the California Dispute Resolution Institute. She was awarded the Peacemaker Award in 1992 by the Southern California Mediation Association for her outstanding work in the conflict resolution field. In 2005 she was awarded the John Haynes Distinguished Mediator Award which is an international award given annually by the Association for Conflict Resolution.

Asok Panikkar M.A.

Ashok Panikkar, Meta-Culture's Founder and Executive Director, has worked as a Mediator, Facilitator and Consultant in the United States, India and in Europe. Prior to starting Meta-Culture, South Asia's first full service conflict management centre, he directed a successful workplace conflict resolution program in Cambridge, Massachusetts.

As the Executive Director of Meta-Culture he is currently spearheading a series of multi-stakeholder consensus building initiatives in the country, the first ever in India. Here Meta-Culture is bringing together corporations, trade unions, NGOs, government, academics and other key stakeholders in a range of conflict ridden sectors such as the apparels, mining and bio-tech industries. His clients include the World Bank, Asian Development Bank, Green Peace, Gap, Tata Consulting Services, Mother Care, Accenture, Nokia and Mercedes Benz.

Ashok was elected to the board of the New England-Association of Conflict Resolution (NE-ACR) for the year 2004-2005. In January 2010 he was nominated to the Board of Mediators Beyond Borders. Most recently Ashok was one of the Keynote speakers at the Mediators Beyond Borders Congress, at Los Angeles in March 2011.

Meta-Culture is the recipient of the 2010 Outstanding International Leadership Award presented by the Association for Conflict Resolution (ACR), USA.

Joan Goldsmith M.A.

has been an organizational consultant, coach, and educator for the past thirty-five years, specializing in leadership development, organizational change, conflict resolution, and team building. She has been a family therapist, a coach to women leaders, and co-author with Warren Bennis of the best-selling, Learning to Lead: A Workbook on Becoming a Leader, published by Addison Wesley. She has served on numerous boards of directors, and been an advisor to the Woman's International Health Coalition, Disney Institute for Women Entrepreneurs, Women's Lens on Global Issues, and Women International League for Peace and Freedom, and a speaker at national and local conferences on issues of women in leadership. As a family therapist, coach and consultant, she has specialized in supporting individuals in improving their skills, life and work patterns and organizations. She has been a consultant to faculty and administration in U. S. and international universities. In the non-profit sector and in educational reform, she has been an advisor on organizational issues, school change, curriculum development and teacher education. She is an Associate of the Synergos Institute, which builds international, collaborative partnerships to end poverty in the Southern Hemisphere. She has had professional engagements in Mexico, Brazil, Cuba, the Bahamas, Japan, China, India, the Netherlands and Great Britain. She is a founder of Cambridge College, a former member of the faculties of the Harvard University, UCLA, Antioch University, and holds a Master of Arts in Social Sciences and a Doctorate of Humane Letters.

Darren Kew Ph.D.

Darren Kew (Ph.D. Tufts University) is Executive Director of the Center for Peace Democracy and Development and Associate Professor of Conflict Resolution at the University of Massachusetts, Boston. He studies the relationship between conflict resolution methods and democratic development in Africa. Much of his work focuses on the role of civil society groups in this development. He also monitored the last three Nigerian elections and the 2007 elections in Sierra Leone. Professor Kew has worked with the Council on Foreign Relations' Center for Preventive Action to provide analysis and blueprints for preventing conflicts in numerous areas around the world, including Nigeria, Central Africa, and Kosovo. He has also been a consultant on democracy and peace initiatives to the United Nations, USAID, the US State Department, and to a number of NGOs, including the Carter Center. Professor Kew is author of numerous works on Nigerian politics and conflict resolution, including the forthcoming book: Democracy, Conflict Resolution, and Civil Society in Nigeria (Syracuse UP).



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Building sustainable conflict
resolution capacity for a more
peace "able" world. -
Mediators Beyond Borders



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Day 1: Friday, November 11, 2011

7:30am-8:30am – Registration, Breakfast, Book Fair

8:30am – 8:45am – Welcome & Introduction of the Event

8:45am – 10:15am - “Why Are We Here and Where Do We Intend to Go?” (Panel Discussion) Darryl Kew, Executive Director of the Center for Peace Democracy and Development and Associate Professor of Conflict Resolution at the University of Massachusetts Boston ;Rachel Locke, Conflict Specialist with USAID’s Office of Conflict Management and Mitigation; Ginny Morrison, Head of Collaboration Specialists, a firm offering conflict resolution in health care organizations and prison systems and MBB Team Leader of the Liberian Initiative

10:15am – 10:35am – Coffee and Snack Break

10:35am – 12:05pm - “The Impact of Culture on Communication and Negotiation” – Part I (Nina Meierding)

12:05pm – 1:20pm – Lunch

1:20pm – 2:40pm- “The Impact of Culture on Communication and Negotiation” – Part II (Nina Meierding)

2:40pm – 3:00pm – Coffee and Snack Break

3:00pm – 4:45pm- “The Impact of Culture – Continued” (Dr. Ilhyung Lee)

4:45pm – 5:30pm – Conclusion of the Day

Day 2: Saturday, November 12, 2011

7:30am – 8:30am – Breakfast & Book fair

8:30am – 10:15am- “Prejudice Reduction, Bias Awareness, Stereotyping and Conflict” (Ken Cloke)

10:15am – 10:35am – Coffee & Snack Break

10:35am – 12:05pm - “Belinda Beyond her Borders” – Part I (Ashok Panikkar)

12:05pm – 1:20pm – Lunch

1:20pm – 2:50pm- “Belinda Beyond her Borders” – Part II (Ashok Panikkar)

2:50pm – 3:10pm – Coffee & Snack Break

3:10pm – 5:00pm- “Pulling It All Together – A Facilitated Reflection” (Joan Goldsmith)

5:00pm – 5:30pm – Conclusion of the Day



Thursday, November 10, 2011

4:00pm - 9:00pm Tour & Dinner: Dallas historical tour of the J.F. Kennedy Museum followed by a dinner at Sambuca's Jazz Restaurant in downtown Dallas, TX. Transportation will be provided to and from your hotel at no additional charge.

Friday, November 11, 2011

6:30pm - 9:30pm Dinner & Dancing: The concept was created to promote Texas, Texans, Texas food and Texas Heritage. You will not find any "smoked salmon" or "Alaskan snow crab" on the menu. Only fresh Texas Gulf seafood, Texas produce and Texas grown meats... all cooked into authentic Texas recipes. To compliment the cuisine, L&W has an extensive "all-Texas" wine list and an equally impressive collection of Texas Beers. For your listening pleasure, The Lost Immigrants will be performing on the evening of Nov 11th.

This cost includes transportation from your hotel and dinner. Dust of your boots and let's learn the boot, scoot, and boogie!! Yee-Haw!!

Saturday, November 12, 2011

6:30pm - 9:30pm Tour & Dinner: The tour includes tastings at three award-winning wineries, a delicious dinner, a brief tour of Historic Grapevine, TX, and shuttle transportation, all led by a professional tour guide. Special Note: Grapevine Wineries will make a \$400 donation to MBB for every 20 attendees at this event!

Mediators Beyond Borders International Training Center at SMU

Southern Methodist University in Plano

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