

Sponsored by
Lombard Mennonite Peace Center
Lombard, Illinois

Mediation Skills Training Institute for Church Leaders

October 5 - 9, 2009
Arlington, Texas
(Dallas / Fort Worth area)

Everyone Has to Deal with Conflict

Conflict is normal and inevitable — whether in the home, school, community, church or workplace. Leaders in all walks of life often have a responsibility to help others work through their conflicts. The Mediation Skills Training Institute presented by the Lombard Mennonite Peace Center (LMPC) is designed to equip church leaders with the skills necessary to deal effectively with interpersonal, congregational, and other forms of group conflict. The five-day institute also includes a component on congregational intervention and consultation, placed within the context of family systems theory. Although focused primarily on the church setting, the skills learned are directly transferable to other settings. Thus managers in business, attorneys, experienced mediators and others in leadership will be enriched by the training as well.

Who Will Benefit

- _ PASTORS and INTERIM PASTORS of all denominations — to enhance skills for managing conflict in the church.
- _ JUDICATORY LEADERS — Bishops; Conference Ministers; District Superintendents; Diocesan, Presbytery, Synod Staff — to assist pastors and congregations in handling conflicts.
- _ DENOMINATIONAL OFFICIALS and CHURCH CONSULTANTS — to bring healing in the midst of divisive church fights.
- _ LAY LEADERS and PASTOR-PARISH COMMITTEE MEMBERS — to receive valuable leadership training to benefit the church, while also gaining insight for peaceful conflict transformation in the home.
- _ ADMINISTRATORS — to introduce conflict transformation to the organizations they oversee.
- _ MANAGERS and SUPERVISORS — to help workers diminish conflict and enhance productivity.
- _ COLLEGE and SEMINARY STUDENTS — to gain hands-on skills training not typically offered in regular classes.
- _ ATTORNEYS — to gain skills in alternative dispute resolution procedures.
- _ COMMUNITY MEDIATION CENTER STAFF and VOLUNTEERS — to acquire additional skills in a transformational model of mediation for working with both individuals and groups.

“All this is from God, who reconciled us to himself through Christ,
and has given us the ministry of reconciliation.” - 2 Corinthians 5:18

Trainer

Richard Blackburn is the Executive Director of the Lombard Mennonite Peace Center. LMPC desires to equip others to be ministers of reconciliation in daily life. Richard has led hundreds of workshops on conflict transformation and mediation skills, and serves as a mediator and consultant for individuals, churches, schools, and other organizations.

Schedule

The Mediation Skills Training Institute runs daily from 8:30 a.m. to 5:00 p.m., with the exception of Monday, which starts at 9:00 a.m. and Friday, which concludes at 4:00 p.m.

Monday, 8/3, 10/5, 11/16

Introduction: The Nature and Role of Conflict
Conflict in the Bible: Finding Renewal in Conflict
Understanding Your Own Style of Response to Conflict
Your Personal Style Profile for Communication at Work
Affirming Your Strengths and Managing Your Excesses

Tuesday, 8/4, 10/6, 11/17

Interpersonal Peacemaking Skills: How to Be Effective When People Are Angry
Interpersonal Peacemaking Skills: Negotiating Win-Win Solutions

Mediating Conflict Between Individuals: An Overview of the Process

Mediation Skills: Getting People to the Table
Mediation Skills: The Introduction Stage

Wednesday, 8/5, 10/7, 11/18

Mediation Skills: The Story-Telling Stage
Mediation Skills: The Problem-Solving Stage
Mediation Skills: The Agreement Stage

Thursday, 8/6, 10/8, 11/19

Mediating Multi-Party Disputes
Congregational Conflict: Understanding Conflict in Groups
Family Systems Theory and Church Conflict
Designing Effective Group Decision-Making Procedures
Congregational Conflict: Structuring Dialogue When Anxiety Is High

Friday, 8/7, 10/9, 11/20

Mediating Congregational Disputes: An Overview of the Intervention Process
Mediation Skills: Early Phases of the Intervention
Mediation Skills: Healing and Problem-Solving Phases
Mediation Skills: Bringing Closure to the Intervention

October 5th, 2009

St. John the Apostle United Methodist Church
5450 Mansfield Rd. — Arlington, TX

Overview

The institute includes lectures, discussion, and guided practice in role-plays. Active and practical in focus, the sessions emphasize hands-on skills training and real-life role-plays based on the kinds of conflicts faced by participants. A more detailed description of the sessions is available upon request.

Meals and Accommodations

Daily refreshments and lunches on Monday and Friday are included. Participants will need to arrange for their own lodging and the other meals. Lodging options, directions, and a registrant list will be sent with confirmation of registration, after the pre-registration deadline.

Tuition

Tuition is \$650 when paid by September 21 for the October institute or \$725 after that date. Participants receive a training manual and other materials upon arrival. Cancellations are subject to a \$75 non-refundable fee if LMPC is notified at least two weeks prior to the institute, or half of the registration fee otherwise. Enrollment is limited, so register early. Send form and full payment.

For Further Information

Write: Lombard Mennonite Peace Center
101 West 22nd Street, Suite 206
Lombard, IL 60148
Call: (630) 627-0507 Fax: (630) 627-0519
E-mail: Admin@LMPeaceCenter.org

Web Site: www.LMPeaceCenter.org

Other LMPC Programs

Here I Stand: Leading Change Through Self-Differentiation

Here I Stand equips pastors to address congregational patterns of conflict, blaming, and distancing by inviting members toward greater clarity of core beliefs and principles.

Clergy Clinic in Family Emotional Process

Clergy Clinic in Family Emotional Process is designed to enhance the ability of participants to function as differentiated leaders in their ministry setting. The clinic meets 3 times each program year, 3 days each, for 9 full days of training.

For further information:
www.LMPeaceCenter.org

Registration Form

Yes! Register me for the Mediation Skills Training Institute. Enclosed is my full payment. (Checks payable in U.S. funds to LMPC.) Clip and mail to: LMPC, 101 W. 22nd Street, Suite 206, Lombard, IL 60148.

Name (s) _____ Home Phone _____

Address _____ City _____ State _____ Zip _____

Congregation/Organization _____ Work Phone _____

Personal Email _____ Other Email _____

____ Please register me for the:

____ August 3-7, 2009, Institute _____ October 5-9, 2009, Institute _____ November 16-20, 2009, institute

____ Please send me _____ more copies of this brochure for distributing to others in my church or organization.

____ Please send me information about conflict transformation skills and other workshops that can be held in my community.

____ Please send me the brochure for Here I Stand: Leading Change Through Self-Differentiation.

____ Please send me the brochure for Clergy Clinic in Family Emotional Process.